

Old Language

Nine-Month Appointments (from the *Faculty Handbook, Chapter 4, pages 3-4*)

Faculty members on nine-month appointments may receive summer supplements in any of the three remaining months through the Duke University payroll system up to a maximum of three-ninths (3/9ths) of the base salary rate for the immediately preceding appointment term. This 3/9ths includes pay for summer session teaching, independent study, special programs, and administrative assignments requiring summer effort, as well as research supported by granting agencies.

New Language

Nine-Month Appointments (in the *Faculty Handbook, Chapter 4*)

Faculty members on nine-month appointments may receive summer supplements through the Duke University payroll system up to a maximum of three-ninths (3/9ths) of the base salary rate for the immediately preceding appointment term.

If the summer supplements are for University or other non-federally funded work such as summer session teaching, independent study, special programs, or administrative assignments requiring summer effort, compensation up to 100% of one-ninth of a faculty member's salary can be paid in any three of the four designated summer months: May, June, July or August.

However, if summer supplements are for federally sponsored projects, they must be handled differently. While faculty with committed summer effort on sponsored projects may still be paid a total of three-ninths salary, they should not receive 100% of one-ninth in any one month. Two different procedures must be followed. First, the University caps compensation in any given summer month at 75% or less per month over the four summer months: May, June, July and August. Second, compensation from federal funding is limited to two and a half ninths and the final half ninth must be paid from University or other non-federal funds.