



DUKE UNIVERSITY SCHOOL OF NURSING

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March 21, 2012

To: Susan Lozier, PhD, Chair, Academic Council

From: Catherine L. Gilliss, DNSc, RN, FAAN, Dean, Duke University School of Nursing

Re: APT Criteria for DUSON Faculty

Next week, Dr. Mary Champagne, Chair of the DUSON APT Committee and I will meet with you and the members of ECAC to review proposed changes to our APT criteria. In advance of that meeting I am forwarding the school's proposed revisions and a brief explanation of the background on our request.

Background: Roughly two years ago, our faculty APT Committee committed to undertake an in-depth review of our APT criteria, something that had not been done for well over a decade. The faculty members believed such a review to be timely, in light of significant growth in the school and professional advancements in the scientific and scholarly expectations within our discipline. Following a rigorous examination, including extensive external consultation, internal Task Force reports and a series of internal discussions and responsive revisions, a set of criteria was presented to the DUSON faculty, who officially approved the modifications by a vote of the Faculty Governance Association. In addition to the inclusion of criteria believed to be more contemporaneous, the faculty requested that the professorial titles be changed to conform to the form used in the School of Medicine. In other words, the School of Nursing would delete the modifiers "Clinical" and "Research" and simply refer to the faculty title by the rank, in Track I, II or III.

Rationale: The proposed changes modify our titles to conform to those in use within the School of Medicine. Over the last two years, we have worked more closely than ever with the APT process in the School of Medicine (Clinical Sciences Review Committee) to create one committee including members of the Schools of Medicine and Nursing, to review all clinical files (i.e., excludes the files of the basic science faculty). The two schools undertake all faculty actions in a common process. Dr. Champagne now serves as a member on the Clinical Sciences Review Committee, regularly reviewing all actions coming before that group.

Review Process to Date: Consistent with the Duke Medicine process for review, following the approval vote of the DUSON faculty, the proposed changes were presented to the Chancellor and then the Provost, both of whom supported the proposed changes.

Request of Academic Council: The School now requests that the Academic Council approve the proposed title changes for faculty within the School of Nursing, which involves deleting the track modifier for all series. Following the proposed changes, faculty members will be appointed in one of three tracks, I (tenure earning), II (clinical or practice focused) or III (research track).

Attachments

cc: Mary T. Champagne, PhD, RN, FAAN
Barbara Turner, DNSc, RN, FAAN